



The Management of **Boslan Ingeniería y Consultoría S.A.**, hereinafter BOSLAN, whose activity is focused on the Engineering and Consulting sector in the fields of Industry and Energy, Architecture and Building, Industrial Engineering, Water and Environment, Information Technology and Telecommunications, is aware that in the development of its activity it can contribute to the sustainable growth model and participate in those aspects of sustainability that add more value to society and the Organization:

BOSLAN undertakes to follow a strategic line in the management of quality, the environment and occupational health and safety, pursuing excellence and using the necessary resources for the continuous improvement of its processes and services, thereby contributing to compliance with the Sustainable Development Goals (SDG) 7, 9, 11 and 12 approved by the United Nations Organization.

Specifically, in terms of Occupational Health and Safety, the purpose of this Policy is to achieve a safe and healthy work environment for both BOSLAN personnel and its suppliers, contractors, collaborators and, in general, all interested parties within its context, thus contributing to the fulfilment of the Sustainable Development Goals (SDG) 3 and 8.

BOSLAN also considers the protection and conservation of the environment a fundamental part of sustainable development, which is why it assumes the commitment to collaborate and promote with its stakeholders all those aspects related to the fight against climate change, the preservation of biodiversity and ecosystems, in line with the Sustainable Development Goals (SDG) 6, 7, 12, 13, 14 and 15.

To put these convictions into practice, BOSLAN assumes and promotes the following commitments:

- Promote operational excellence using the process approach and addressing the risks and opportunities that allow the implementation of the necessary measures to prevent and/or eliminate all factors that have a negative impact on the quality of the activities carried out by BOSLAN, in the protection of the environment or that imply risks to safety and damage to health, both for BOSLAN staff and collaborating companies or as many interested parties as come into contact with the services provided by our organization, thus establishing a clear commitment of our company to Quality, the Environment and Occupational Health and Safety..
- Guarantee compliance with the legislation, regulations and regulations applicable to our activity, as well as any other applicable requirement with Quality, Environment and Occupational Health and Safety at Work, which, without being mandatory, is acquired as a commitment by BOSLAN.
- Promote consultation, participation and involvement at all levels of all company personnel in the operation of the Integrated Management System, and in the development and implementation of this Policy, as well as provide adequate qualifications to personnel to perform the functions according to their roles within the management system, committing and supporting people in order to achieve the highest levels of Quality, the minimum negative impacts on the Environment and the maximum guarantees of Occupational Health and Safety.
- Promote among our suppliers, contractors, subcontractors, collaborators and clients, in addition to our own personnel, compliance with all the provisions established by the company in terms of Quality, Environment and Occupational Health and Safety.
- Manage and treat our waste in the most environmentally friendly way, promoting reduction, reuse and recycling practices, in order to prevent contamination, as well as guarantee the sustainable use of natural resources, promoting the efficient use of energy in all our activities.
- Integrate the environmental dimension and respect for the natural environment in the processes and as a fundamental approach in the development of projects.
- Establish evaluation mechanisms, indicators and reporting systems that allow monitoring of system management and achievement of expected results.
- Include all our activities and management within the philosophy of Continuous Improvement, and fundamentally those activities that directly or indirectly have an impact on the Quality of our service, in the prevention of pollution and protection of the environment and in the achievement of conditions

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of safe and healthy work or affect the needs and expectations of the Organization's interested parties.

- Promote and collaborate in research, innovation and development of new technologies and processes that contribute to the defense of the environment and the sustainable design of our cities, as well as digitization.
- Disseminate this policy to all personnel working for or on behalf of this organization, as well as to all interested parties who deem it appropriate, and ensure its correct implementation at all levels of the organization.

To achieve these commitments, the Management will establish and document some real and quantifiable objectives that will be evaluated annually.

Finally, this Quality, Environmental and Occupational Health and Safety Policy is reviewed periodically by the Management, to ensure that its content is fully current, is in line with the values of the organization and is consistent with the business strategy of BOSLAN and with the expectations placed by our customers.

Bilbao, April 8, 2024



Corporate Management