

Boslan Ingeniería y Consultoría S.A., hereinafter **BOSLAN**, operates in the Engineering and Consulting sector, specializing in Industry and Energy, Architecture and Building, Industrial Engineering, Water Resources and Environment, Information Technology, and Telecommunications. The management team at **BOSLAN** recognizes the potential to promote sustainable growth and actively engage in aspects of sustainability that bring added value to both society and the organization.

BOSLAN is committed to implementing a strategic approach in the management of quality, environmental sustainability, and occupational health and safety. We strive for excellence and allocate the necessary resources to continuously improve our processes and services. By doing so, we actively contribute to achieving the Sustainable Development Goals (SDGs) 7, 9, 11, and 12, as approved by the United Nations Organization.

Specifically, in terms of Occupational Health and Safety, the purpose of this Policy is to achieve a safe and healthy work environment for both **BOSLAN** personnel and its suppliers, contractors, collaborators and, in general, all interested parties within its context, thus contributing to the fulfilment of the Sustainable Development Goals (SDG) 3 and 8.

The primary objective of this policy is to ensure a safe and healthy working environment for all individuals associated with **BOSLAN**, including employees, suppliers, contractors, collaborators, and other stakeholders within our sphere of influence. By prioritizing occupational health and safety, we actively contribute to the attainment of the Sustainable Development Goals (SDGs) 3 and 8.

BOSLAN recognizes the vital role of environmental protection and conservation in sustainable development. We are dedicated to collaborating and actively promoting initiatives with our stakeholders to address climate change, preserve biodiversity, and protect ecosystems. These efforts align with the Sustainable Development Goals (SDGs) 6, 7, 12, 13, 14, and 15.

In order to translate these convictions into practice, **BOSLAN** embraces and promotes the following commitments:

- **BOSLAN** is dedicated to promoting operational excellence through a process-oriented approach. We actively address risks and opportunities to implement measures that prevent or eliminate any factors negatively impacting the quality of our activities, environmental protection, and safety and health risks. This commitment extends to not only **BOSLAN** staff but also collaborating companies and all other stakeholders who interact with our services. By doing so, we firmly establish our organization's unwavering dedication to upholding the highest standards in Quality, Environment, and Occupational Health and Safety.
- **BOSLAN** ensures strict adherence to relevant legislation, regulations, and requirements applicable to our operations in the areas of Quality, Environment, and Occupational Health and Safety. Additionally, we voluntarily commit to meeting any other applicable standards or requirements in these domains, even if they are not legally mandated. This commitment underscores **BOSLAN**'s dedication to maintaining the highest standards and continuously improving in the areas of Quality, Environment, and Occupational Health and Safety.
- **BOSLAN** actively encourages consultation, participation, and engagement of all personnel at every level in the operation of the Integrated Management System. We value the input and involvement of our employees in shaping and implementing this Policy. We also provide appropriate training and qualifications to ensure that everyone is equipped to fulfil their respective roles within the management system. By committing to and supporting our personnel, we strive to achieve the highest levels of Quality, minimize negative environmental impacts, and maximize guarantees of Occupational Health and Safety.
- **BOSLAN** actively promotes adherence to our established provisions in terms of Quality, Environment, and Occupational Health and Safety not only among our own personnel but also among our suppliers, contractors, subcontractors, collaborators, and clients. We prioritize the importance of upholding these standards throughout our entire network of stakeholders, emphasizing the shared responsibility in achieving excellence in these areas.
- **BOSLAN** is committed to managing and treating waste in the most environmentally responsible manner. We actively promote practices that focus on waste reduction, reuse, and recycling to prevent contamination and ensure the sustainable use of natural resources. Additionally, we emphasize the efficient use of energy in all our activities to promote resource conservation.
- **BOSLAN** firmly integrates the environmental dimension and fosters respect for the natural environment as a

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fundamental approach in the development of projects.

- **BOSLAN** establishes robust evaluation mechanisms, indicators, and reporting systems to effectively monitor our management system and track the achievement of expected results.
- **BOSLAN** embraces a philosophy of Continuous Improvement and applies it to all our activities and management processes. This includes a particular focus on activities that have a direct or indirect impact on the quality of our services, pollution prevention, environmental protection, and the establishment of safe and healthy working conditions. Furthermore, we consider the needs and expectations of our organization's stakeholders when implementing our improvement initiatives.
- **BOSLAN** actively promotes and collaborates in research, innovation, and the development of new technologies and processes that contribute to environmental conservation, sustainable urban design, and digitalization.
- **BOSLAN** is committed to disseminating this policy to all personnel working for or on behalf of our organization, as well as to any interested parties who find it relevant. We recognize the importance of ensuring that everyone is aware of and understands this policy.

To fulfil these commitments, the management at **BOSLAN** will establish and document specific, measurable, achievable, and relevant objectives.

The Quality, Environmental, and Occupational Health and Safety Policy at BOSLAN is subject to regular periodic reviews by the management team. These reviews aim to ensure that the policy's content remains up to date, aligns with the organization's values, and remains consistent with BOSLAN's business strategy and customer expectations.



Bilbao, March 8, 2023

Nekane Aguirre
Managing Director